

CITY of REPUBLIC

Established 1871

Exhibit M

AGENDA ITEM STAFF ANALYSIS

Project/Issue Name: Discussion and Possible Vote to Advertise for Request for Proposals for the Purpose of Hiring an Executive Search Team to Conduct Nationwide Search for a City Administrator

Submitted By: Dean P. Thompson, City Administrator

Date: February 12, 2007

Issue Statement

A replacement needs to be hired to fill the City Administrator position.

Discussion and/or Analysis

City Administrator Dean Thompson has submitted his resignation effective March 24th. In an effort to find a qualified candidate to replace Mr. Thompson, the City should consider hiring an Executive Search Team to conduct a nationwide search for a replacement. A Request for Proposal is the first step in beginning this process.

Attached for your review please find examples of documents prepared and distributed by two different executive search teams, The Brimeyer Group, Inc.; and The PAR Group.

Recommended Action

Staff recommends the Board approve the advertising of the Request for Proposal.